



Opinion by the EEA Scientific Committee on the recruitment of scientific staff in 2015

In 2015, recruitment procedures were completed for a Project Manager within IT software development. Furthermore, internal mobility procedures for a Head of Group for the area of Biodiversity were completed with a successful outcome (appointment/reassignment).

In addition to this, the Agency completed recruitment procedures for four scientific contract agents to work as Project Managers in the areas of Water industries and pollution; Biodiversity indicators; Press Officer / Environmental Journalist; and Regional marine state of the environment assessments. Furthermore, recruitment procedures were completed for three Project Managers and one Project Officer under the Copernicus project. Finally, recruitment procedures were completed for two secretaries; one in the Integrated environmental assessments Programme; and one in the Air and climate change Programme.

The Scientific Committee notes that the scientific expertise needed was sufficiently represented in the Selection Committees for the above posts. The names of the Selection Committee Members for the above posts are attached to this paper.

Three National Experts initiated their secondment in 2015 following three separate Calls for interest within the area of Climate change impacts and vulnerability – natural hazards; Copernicus services; and Industrial emissions. Selection procedures for a further National Expert for the EPA Network secretariat were finalised. A Call for National Experts 2015 covering 9 profiles was launched by the end of the year.

The Scientific Committee continues to play an important role in the EEA recruitment process through raising awareness of the open EEA posts to qualified candidates with acknowledged scientific basis and also by participating in the selection processes.

SIGNED

*Dr Sybille van den Hove
Chair of the EEA Scientific Committee*



Annex to SC Opinion recruitment 2015

Overview of selection procedures for EEA scientific staff in 2015

Temporary Agents

Programme and Group	Post reference	Job Title	Grade	Selection Committee members	Staff Committee nominees	Scientific Committee participation
IDM2	EEA/AD/2015/4	Project Manager – IT software development	AD6	Chris Steenmans, Peter Kjeld, Andreas Manville (Admin), Søren Roug (Observer)	Catherine Ganzleben	
ACC1	EEA/AD/2015/14	Project Manager – Air quality reporting and assessment	AD6	Paul McAleavey, Martin Adams, Andreas Manville (Admin)	Gülcin Karadeniz	Peter Novak
NSS1	Internal call	Head of Group – Biodiversity	AD/AST	Ronan Uhel, John Van Aardenne, Søren B. Nielsen (Admin)	Hans Dufourmont	
NSS5	Internal call	Head of Group – Ecosystem capital	AD/AST	Ronan Uhel, John Van Aardenne, Søren B. Nielsen (Admin)	Hans Dufourmont	



Contract Agents

Programme and Group	Post reference	Job Title	Grade	Selection Committee members	Staff Committee nominees	Scientific Committee participation
ACC3	EEA/CA/2014/8	Project Manager – Water industries and pollution	FG IV	Ronan Uhel, Beate Werner, Andreas Manville (Admin)	Jasmina Bogdanovic	
NSS1	EEA/CA/2015/1	Project Manager – Biodiversity	FG IV	Ronan Uhel, Ivone Pereira Martins, Andreas Manville (Admin)	Constanca Belchior, Christian Ansorge	
COM3	EEA/CA/2015/2	Project Manager – Press Officer / Environmental Journalist	FG IV	Katja Rosenbohm, Gülcin Karadeniz, Andreas Manville (Admin)	Michel Houssiau, John James O’Doherty	
ADS3	EEA/CA/2015/5	Project Manager – Procurement and contract management (Copernicus)	FG IV	Søren Brostrup Nielsen (Admin and chair), Olivier Cornu	Hans Dufourmont	
IDM4	EEA/CA/2015/6	Project Manager – Copernicus in situ component	FG IV	Chris Steenmans, Stefan Jensen, Andreas Manville (Admin)	Christian Ansorge, B. Georgi	
NSS	EEA/CA/2015/7	Project Manager – Copernicus land services	FG IV	Hans Dufourmont, Andrus Meiner,	Tobias Langanke	



				Andreas Manville (Admin)		
ADS2	EEA/CA/2015/8	Project Officer – Financial assistant (Copernicus)	FG III	Søren Brostrup Nielsen (Admin and chair), Olivier Cornu	Sebastien Pétit	
NSS1	EEA/CA/2015/9	Project Manager – Regional marine state of the environment assessments	FG IV	Ronan Uhel, Trine Christiansen, Andreas Manville (Admin)	Jean-Nicolas Poussart	Àngel Borja
IEA1	EEA/CA/2015/10	Project Manager – Chemicals, environment and human health	FG IV	Ybele Hoogeveen, Catherine Ganzleben, Andreas Manville (Admin)	Markus Erhard	Philippe Grandjean
IEA2	EEA/CA/2015/11	Project Manager – Sustainability assessments	FG IV	Teresa Ribeiro, Ybele Hoogeveen, Andreas Manville (Admin)	Daniel Martin- Montalvo Alvarez	Mikael Skou Andersen
COM1	EEA/CA/2015/13	Project Manager – Editor	FG IV	Katja Rosenbohm, Brendan Killeen, Andreas Manville (Admin)	Inese Podgaiska	