

**Opinion by the EEA Scientific Committee
on the recruitment of scientific staff in 2009-2010**

In 2009 the Agency recruited eight scientific staff members (temporary agents) in the areas of sustainable consumption and production, biodiversity and ecosystems, economic environmental accounting, marine and maritime assessment, spatial analysis, transport and energy, climate change impacts and adaptations. By the end of 2009 three selection procedures were ongoing for temporary agents' posts in the field of climate change science and policy and environmental accounting. In addition to this, the recruitment of four scientific contract agents, expert in biodiversity and ecosystem indicators, environment and health, air quality reporting and policy analysis and renewable energy was completed. The recruitment of eight additional scientific contract agents in the areas of environmental economics and policies, data centres and INSPIRE implementation, environmental scenarios analysis, marine and maritime assessment and resource security was launched in 2009 and is going to be finalised in 2010. Moreover, by the end of 2009 the recruitment of eight scientific contract staff for GMES in-situ coordination project and four scientific contract staff for ENPI project were ongoing. The Scientific Committee acknowledges that in the Selection Committees for the above posts, the scientific expertise needed was sufficiently represented. The names of the Selection Committee Members for the above posts are attached to this paper.

The call for national experts launched in December 2008 was finalised in 2009 and ten experts initiated their secondment in the following areas of activity: international affairs, environment and health, disaster management, risks and vulnerability, indicator development and management, ecosystems assessments, land use and analysis, SOER 2010, waste prevention and management and invasive alien species.

The recruitment plan for 2010 includes twelve new scientific posts in the areas of agri-environmental analysis, forward-looking indicators analysis, environmental statistics, EU emission trading and flexible mechanism analysis, transport, renewable energy, international cooperation in wider networks, land spatial use, biodiversity reporting, marine and maritime, EPA networking coordination and security linked to resources. The high demand of new posts placed on the Agency reflects the implementation of the EEA Strategy 2009-2012 and the discussion with the European Commission on the budgetary perspectives and framework beyond 2009.

The Scientific Committee advises to reinforce the EEA-expertise in the area of chemicals, specifically in relation to the thematic areas of Environment and Health but also in relation to the areas of water, soil, air pollution and waste.

The Scientific Committee will continue to play an important role in the EEA recruitment process through raising awareness of the open EEA posts to qualified candidates with acknowledged scientific basis and also by participating in the selection processes.

SIGNED

Dr. Detlef Sprinz
Chairman of the EEA Scientific Committee

