



**LIST OF DECISIONS AND GUIDANCE**  
**108<sup>TH</sup> MANAGEMENT BOARD MEETING, 19 MARCH 2026**

Agenda item	Outcome	Comments
<b>AGENDA AND FOLLOW-UP FROM PREVIOUS MEETINGS</b>	<p>The Management Board (MB) Chair welcomed new members since the 4 December MB meeting and participants, including the representative of Serbia.</p> <p>The MB expressed their feelings of support to the Moldovan delegation that could not join the MB meeting due to an environmental pollution issue caused by the war in Ukraine.</p>	<p>Serbia took part in the meeting as part of the rotating observership of the Western Balkan countries in MB meetings.</p> <p>Participants did not declare any interests which they considered to be prejudicial to their independence with respect to any of the points on the agenda.</p>
1	<p>Agenda of the 108<sup>th</sup> Management Board meeting</p>	<p>The Management Board (MB) adopted the agenda of the meeting with an additional closed session item.</p>
2	<p>Formal endorsement of Moldova's status as EEA cooperating country</p> <p>The MB Chair welcomed Moldova as the 39<sup>th</sup> country in the EEA-Eionet family.</p>	<p>The MB formally endorsed Moldova's status as EEA cooperating country.</p> <p>The Executive Director, the Chair and several members welcomed Moldova to Eionet.</p> <p>A press release will be released on the topic.</p>
<b>FOR INFORMATION AND FEEDBACK</b>		
3	<p><a href="#">107th MB Decision list</a> (December 2025)</p>	<p>The MB took note that the 107<sup>th</sup> MB meeting decision list was adopted following a 72-hour silent procedure.</p>
4	<p>Update by the Management Board Chair</p> <p>Decisions/written procedures since December 2025 MB meeting:</p> <ul style="list-style-type: none"> <li>- 28 January + 18 March Bureau decision lists</li> <li>- The Bureau adopted the initial draft Single Programming Document (SPD) 2027-2029, which was sent to the EU institutions at the end of January. The same document serves as a basis for the stakeholder consultations on the SPD.</li> <li>- Written procedures: the MB adopted the EEA's procurement plan 2026, and approved revised EEA mission guidelines.</li> </ul>	<p>The MB will get back to the follow-up of a confidential written procedure in the closed session.</p> <p>The MB Chair invited MB members to be facilitative and supportive where possible in the Multi-annual Financial Framework negotiations, to ensure adequate resources for the EEA-Eionet in the future.</p> <p>The MFF 2028-2034 will be a standing agenda point in upcoming Bureau/MB meetings, where exchange of information between members (European Commission and countries) and the EEA will be crucial.</p>



Agenda item	Outcome	Comments
	<ul style="list-style-type: none"> <li>- Open written procedure to raise the honorarium of Scientific Committee members for their work. Deadline for comments 26 March.</li> </ul>	
5 EEA enlargement: state of play	<p>The MB took note that the contribution agreement 2026-2028 that covers Moldova will also cover Ukraine without additional funding and took note of next steps regarding Ukraine's onboarding as cooperating country.</p> <p>The MB also discussed how EEA enlargement would be covered in the next Multi-annual Financial Framework (MFF) 2028-2034.</p> <p>The MB agreed that new cooperating countries would be invited to observe 2-3 MB meetings in addition to the existing rotating observership of Western Balkan countries, to help them get acquainted with the work of the Agency.</p>	The MB is expected to endorse Ukraine's cooperating country status in a coming MB meeting (in a similar manner to item 2 on Moldova's status), possibly in June.
<b>FOR DECISION (PREPARED IN THE BUREAU)</b>		
6 116 <sup>th</sup> Bureau meeting 18 March 2026: decision list, including:	<p><u>A. Revision of the EEA's policy on the prevention and management of conflicts of interest</u></p> <p>The MB adopted the EEA's revised policy on the prevention and management of conflicts of interest, following some amendments at the request of two members (Germany and European Commission).</p> <p><u>B. Revision of the EEA's anti-fraud policy</u></p> <p>The MB adopted the EEA's revised anti-fraud policy.</p>	
<b>FOR GUIDANCE/STRATEGIC ORIENTATION</b>		
7 Review of EEA KPIs: second phase	<p>The MB discussed the proposed approach to the second phase Key Performance Indicators (KPIs) and provided feedback on elements to be considered for the proposal on second phase KPIs, to be adopted by the MB in June 2026.</p> <p>The Chair invited MB members to provide further input to the MB</p>	<p>MB members provided the following feedback:</p> <ul style="list-style-type: none"> <li>- Request for the EEA to provide a clear document with old KPIs and new KPIs to facilitate the discussion and decision in June</li> <li>- Acknowledge methodological difficulties in calculating some of the KPIs</li> <li>- Policy uptake: a member requested clarity on documentary sources</li> </ul>



Agenda item	Outcome	Comments
	Secretariat in writing by 10 April 2026.	<p>- Country uptake and scientific uptake will not be included in the second phase KPIs, but these are important topics that deserve further discussion in the MB: how to demonstrate the added value of the EEA and Eionet for the countries, and how to overcome the bottleneck of scientific uptake of EEA reports (which are often considered 'grey' literature)</p> <p>The EEA will prepare a proposal for the discussion on 2<sup>nd</sup> phase KPIs for the May Bureau meeting based on MB input.</p>
8 Review of Management Board and Bureau rules of procedure	<p>The MB welcomed the proposal from the Management Board (MB) Chair and the MB Secretariat on the revision of the MB and Bureau rules of procedure, and provided guidance on elements that could be further finetuned ahead of the June 2026 meeting.</p> <p>The MB Chair invited members to provide further input to the proposed rules of procedure in writing to the MB Secretariat by 10 April.</p> <p>The MB Chair invited the Scientific Committee Chair to initiate an amendment to the SC rules of procedure to align with the changes triggered by the review of the MB rules of procedure.</p>	<p>The ED welcomed the proposal and highlighted that the proposal of having two observers from civil society or trade/business associations in MB would require further work to have a system in place. Several MB members commented on this aspect: they suggested to look at how other agencies have done it, to reflect on value and effectiveness for these organisations, and to ensure that the role of these observers would be clarified if the MB decides to go ahead, with clear rules and principles.</p> <p>MB members suggested considering the following elements: whether to include anything more on Eionet, what to do if no consensus is reached in MB/Bureau, whether to include back some provisions to cover hypothetical cases where a member would not behave as they should.</p> <p>The MB Chair and MB secretariat will update the proposal based on MB input. The revised proposal will be discussed at the May Bureau meeting, followed by adoption at the June 2026 MB meeting.</p> <p>The MB Secretariat will provide a Word version of the RoP proposal to facilitate written input. Members can provide written input to suggest amendments to the draft RoP in writing until 10 April, for a revised draft to be discussed in the May Bureau meeting.</p>
9 EEA's communication priorities 2026 and communication strategy towards 2030)	The MB took note of the Agency's 2026 communication priorities and provided input for the EEA's communication strategic framework 2030.	Input from members focused on the following:



Agenda item	Outcome	Comments
		<ul style="list-style-type: none"> <li>- Language and accessibility: several members highlighted the importance of translated and adaptable materials. The approach to communication and AI tool used for Europe's Environment 2025 was praised for enabling targeted outreach and multi-language access. Such approach and tools could be used for further reports.</li> <li>- Impact in countries: members called for clear, reusable, and translatable products, improving Eionet visibility, and connecting EEA communications with national press offices. Success indicators proposed were increased uptake and engagement at the country level.</li> <li>- Narrative and audience reach: some members suggested framing environmental topics to reach audiences outside the traditional environmental sphere, such as business, security, and youth. There was a call for concise, relatable messaging and formats like summaries, podcasts, and short videos.</li> <li>- Bundling and timing: some members suggested bundling related reports and aligning publication timing with major events or policy cycles to maximise impact. Thematic summaries and editorial planning were recommended to help countries leverage EEA outputs more effectively.</li> <li>- Disinformation: a few members suggested to adapt communication formats and strategies to counter climate disinformation and support science diplomacy.</li> </ul>
<p>Celebration of Switzerland's 20 years with EEA-Eionet</p>	<p>The MB welcomed his Excellency Mauro Reina, Ambassador of Switzerland to the Kingdom of Denmark to celebrate Switzerland's 20 years with EEA-Eionet.</p>	<p>The speeches will be made available to MB members.</p> <p>The Swiss Ambassador highlighted some key benefits of the Swiss membership of the EEA and Eionet.</p> <p>The MB Chair thanked the Swiss representatives for Switzerland's long standing and trusted partnership, its strong and consistent commitment to environmental cooperation, the contribution of high quality expertise, robust knowledge, and reliable data that have significantly enriched the work of EEA and Eionet.</p>



Agenda item	Outcome	Comments
<b>FOR INFORMATION</b>		
10	Scientific Committee opinion on future research needs for sustainability	<p>The MB welcomed the EEA Scientific Committee's opinion 'Knowledge and research needs for sustainability', including the framing of environmental topics with other areas they share interlinkages with, such as human health.</p> <p>The Scientific Committee opinion was requested by the Executive Director in accordance with Article 10 of the EEA founding regulation. The opinion is available on the <a href="#">EEA website</a>.</p> <p>Members welcomed the focus on future research needs, and some called for the results of ongoing research projects to be considered.</p>
11	European Scientific Advisory Board on Climate Change: reflections on the first 4-year term (running until 31 March 2026)	<p>The MB welcomed the reflections from the Chair of the European Scientific Advisory Board on Climate Change (ESABCC) on the first four-year term of the Advisory Board.</p> <p>The MB congratulated the ESABCC for all their excellent work and reports.</p> <p>The MB Chair highlighted the importance of the independence of the ESABCC, as well as of the exchange between the ESABCC Chair and the MB.</p>
12	Standing item: Topic Centres 2027-2030	<p>The MB took note on the progress in implementing the new Topic Centre design model which will be operational from January 2027.</p> <p>A member commented that in their country, private actors would not be placed on the same level as research organisations when it comes to science production.</p>
<b>UPDATES FOR INFORMATION AND FEEDBACK</b>		
13	Update by the EEA Executive Director	<p>The MB took note of the written update of the EEA, including the KPIs for 2025.</p> <p>The ED reminded MB members that she is always available for discussions and for any questions on policies in place.</p> <p>The written update (page 30) contains a minor typo: the Zero Pollution monitoring and outlook 2026 is a Joint Report (with the JRC).</p>
14	Update by the European Commission	The MB took note of the written update by the European Commission.
15	Update by the Scientific Committee Chair	The MB took note of the written update by the Scientific Committee Chair.
16	Feedback from Management Board members	<p>The MB Chair highlighted that the June MB meeting would take place in person in Copenhagen, with the possibility to join online for those who cannot travel.</p> <p>The election of the MB Chair will be on the agenda of the June MB meeting, as the current Chair's first mandate will end on 31 August 2026. A second mandate is possible.</p>
<b>CLOSED SESSION</b>		
17	Election of MB Vice-Chair	<p>The MB re-elected Stefano Laporta for a second mandate from 8 June 2026 to 7 June 2029.</p> <p>The MB appointed a teller from a non-EU member country (Switzerland) to count the votes with the MB Secretariat.</p> <p>Stefano Laporta was elected with 26 votes in favour and one abstention.</p>
18	Appraisal of the Executive Director:	<p>The MB took note of the positive appraisal of the Executive Director for reporting year 2025.</p> <p>The reporting officers suggested to continue the reflections to align the Executive Director's KPIs with the Agency's KPIs where relevant.</p>



Agenda item	Outcome	Comments
reporting year 2025	The MB also agreed to appoint Laura Höijer, MB member from Finland, as reporting officer for the appraisal of the Executive Director: reporting year 2026 in addition to Elisabeth Freytag-Rigler and Valérie Drezet-Humez.	
X Confidential item	The MB took the decision to establish a subgroup to handle a highly confidential and sensitive matter.	The related confidential MB decision lists the mandate and composition of the subgroup.

*The meeting closed at 16:00.*

Approved by the EEA Management Board at the 108<sup>th</sup> Management Board meeting  
19 March 2026

*[Signed]*

André Weidenhaupt  
Chair, EEA Management Board

#### **Annexes**

- Annex 1: Final agenda of 108<sup>th</sup> Management Board meeting, 19 March 2026
- Annex 2: Participants list, 108<sup>th</sup> Management Board meeting, 19 March 2026

Annex 1

**Agenda of 108<sup>th</sup> Management Board meeting  
Thursday 19 March 2026, 9:00-16:00, EEA, Copenhagen**

<b>AGENDA AND FOLLOW-UP FROM PREVIOUS MEETINGS</b>
FOR ADOPTION
1. Adoption of draft agenda
2. Formal endorsement of Moldova’s status as EEA cooperating country
<b>FOR INFORMATION AND FEEDBACK</b>
3. MB decision list: 107 <sup>th</sup> meeting (4 December 2025)
4. Update by the Management Board Chair (verbal update)
5. EEA enlargement: state of play
<b>FOR DECISION (PREPARED IN THE BUREAU)</b>
6. 116 <sup>th</sup> Bureau meeting 18 March 2026: decision list, including: A. Revision of the EEA’s policy on the prevention and management of conflicts of interest B. Revision of the EEA’s anti-fraud policy
<b>FOR GUIDANCE/STRATEGIC ORIENTATION</b>
7. Review of EEA KPIs: second phase
8. Review of Management Board and Bureau rules of procedure
9. EEA’s communication priorities 2026 and communication strategy towards 2030
<b>12:30-14:00: Management Board lunch including celebration of Switzerland’s 20 years with EEA-Eionet</b>
<b>FOR INFORMATION</b>
10. Scientific Committee opinion on future research needs for sustainability
11. European Scientific Advisory Board on Climate Change: reflections on the first 4-year term (running until 31 March 2026)
12. Standing item: Topic Centres 2027-2030
<b>UPDATES FOR INFORMATION AND FEEDBACK</b>
13. Update by the EEA Executive Director
14. Update by the European Commission
15. Update by the Scientific Committee Chair
16. Feedback from Management Board members
<b>CLOSED SESSION</b>
17. Election of MB Vice-Chair
18. Appraisal of the Executive Director: reporting year 2025
X. Confidential item

Annex 2

**Participants list 108th Management Board meeting,  
Thursday, 19 March 2026, 09:00-16:00 CET**

<b>Represented country/ organisation</b>	<b>Name</b>	<b>Role (member, alternate member, observer/ expert)</b>
Luxembourg	André Weidenhaupt	Chair, Member
Austria	Elisabeth Freytag-Rigler	Vice-Chair, Member
Croatia	Aljoša Duplić	Vice-Chair, Member
Finland	Laura Höijer	Vice-Chair, Member
Germany	Julia Werner	Vice-Chair, Member
Italy	Stefano Laporta	Vice-Chair, Member
European Commission – DG ENV	Valérie Drézet-Humez	Bureau member, member
EEA	Leena Ylä-Mononen	EEA Executive Director
Belgium	Christelle Van Wesembeeck	Member
Bulgaria	Tanja Vladimirova	Alternate member
Cyprus	Costas Constantinou	Member
Czech Republic	Markéta Suslíková	Alternate member
Denmark	Henrik Hedeman Olsen	Member
Estonia	Taimar Ala	Alternate member
France	Amélie Coantic	Member
France	Aude Charrier	Alternate member
Greece	Konstantinos Dimopoulos	Alternate member
Hungary	Krisztina Prém	Member
Iceland	Bergþóra Guðmundsdóttir	Member
Ireland	Eimear Cotter	Member
Ireland	Gerry Clabby	Alternate member
Latvia	Aiga Grasmāne	Alternate member
Luxembourg	Paul Rasqué	Alternate member
Malta	Suzanne Gauci	Alternate member
Norway	Torfinn Sørensen	Member
Norway	Madelen Hegrestad	Invited observer
Poland	Paweł Jaworski	Member
Portugal	Agueda Silva	Alternate member
Romania	Claudia Dumitru	Alternate member
Serbia	Stefan Simeunovic	Invited observer
Slovakia	Marek Engel	Alternate member
Slovenia	Tanja Bolte	Member
Spain	Antonio Nieto Magro	Member
Spain	Maria Carmen Coletto Fiano	Alternate member
Sweden	Johan Kuylenstierna	Member
Sweden	Anna Otmalm	Alternate member
Switzerland	Sébastien Truffer	Alternate member
Türkiye	Fatma Nur Cebecioğlu	Invited observer



Serbia	Stefan Simeunovic	Invited observer
Designated by the EP	Franziska Tanneberger	Member
European Commission –DG ENV	Saverio Marcaletti	Invited observer
European Commission – DG RTD	Astrid Ladefoged	Invited observer
European Commission – DG RTD	Alison Burns	Invited observer
European Commission – JRC	Alessandra Zampieri	Alternate member
European Commission – JRC	Greet Maenhout	Invited Observer
European Commission – Eurostat	Paul Morrin	Alternate member
European Commission – DG CLIMA	Yvon Slingenberg	Standing observer
European Commission – DG CLIMA	Jürgen Salay	Invited observer
EEA Scientific Committee	Louis Meuleman	SC Chair
ESABCC	Ottmar Edenhofer	Chair of the European Scientific Advisory Board on Climate Change (item 11)
EEA	Francois Dejean	EEA/ESABCC Secretariat (item 11)
EEA	Eva Jensen	EEA
EEA	Karl Hamilton	EEA
EEA	Riyong Kim	EEA
EEA	Søren Nielsen	EEA
EEA	Katja Rosenbohm	EEA
EEA	Milan Chrenko	EEA
EEA	Usue Donezar	EEA Staff Committee
EEA	Jasmiina Laurmaa	MB Secretariat
EEA	Dana Bjurner	MB Secretariat
EEA	Pia Schmidt	MB Secretariat