



WRITTEN DECLARATION OF INTERESTS BY MEMBERS OF THE MANAGEMENT BOARD

(Article 8(1) of Regulation (EC) No 401/2009 of 23 April 2009)

Name: Mgr. Marek Kotman

Please provide information on all interests that are (or could be perceived as) related to the domain of EEA's activity and which may thus lead to any actual or potential conflict of interest prejudicial to your independence as member of the Management Board of the European Environment Agency.

I herewith declare the absence of any interests which might be prejudicial to my independence. If you declare the absence of interests, please go straight to the bottom of this form and date and sign it. If you have interests to declare, please continue and complete the form, indicating n/a where appropriate.

I herewith declare the following direct or indirect interests which might be considered prejudicial to my independence:

**Past activities**

Posts held over the last five years<sup>1</sup> in foundations or similar bodies, educational institutions, companies or other organisations. Please also indicate the nature of the post and the name of those bodies.

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Other membership/ affiliations or professional activities held over the last five years<sup>2</sup>, including services, liberal professions, consulting activities and relevant public statements.

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**Current activities**

Posts currently held in foundations or similar bodies, educational institutions, companies or other organisations. Please also indicate the nature of the post and the name of those bodies.

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<sup>1</sup> Other than current membership, affiliations or professional activities, including services, liberal professions, consulting activities and relevant public statements, declare any interests beyond the 5 years' timeframe  
<sup>2</sup> Interests need to be declared up to 5 years after which the interest ceases to exist. However, individuals can declare any interests beyond the 5 years' timeframe



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Above a minimum threshold of 10,000 EUR<sup>3</sup> any **direct financial interests** (managerial stakes in companies, including ownerships of patents or any other relevant intellectual property right) or **assets** (shares and/ or securities held in companies) or **grants** or **other funding** which might create a conflict of interests in the performance of my duties.  
*Please also indicate their number and value, as well as the name of the company/ provider of the grant/ funding.*

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**Any other relevant interests**

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**I hereby declare that to the best of my information and knowledge none of my family members<sup>4</sup> have currently interest to declare in relation with my duties and responsibilities within EEA.**

**I hereby certify that the information above is true and complete. In particular, I am aware that I am exclusively responsible for the complete and truthful declaration of the interests held by members of my household.**

**I will immediately inform EEA of any change in my situation, or of any new relevant information I may receive which could be prejudicial to my independence.**

**I am aware that in case of any false declaration the relevant appointing authority may be informed to take appropriate action.**

Done in Bratislava on 22nd/January/2026

Signature: ON FILE

<sup>3</sup> or comparable amounting to a voting of 5% or more in a company (notwithstanding their financial value)  
<sup>4</sup> For this purpose of this declaration „ family members“ comprise the spouse/ partner and/or dependent children forming a household with the person making the declaration. In order to maintain privacy, the names of household members **do not need** to be declared. Please inform household members that EEA will be processing data about them mentioned in this form in accordance with EU rules on protection of personal data and that further information is available on EEA’s website.