



VACANCY NOTICE FOR POSITIONS OF Expert to the European Scientific Advisory Board on Climate Change - Temporary Agent (AD6)

Reference no. EEA/AD/2022/2

Please send us your application by no later than 21 March 2022 at midnight (Copenhagen time), following the instructions in the [ANNEX](#).

The European Environment Agency (EEA) is organising an open competition with a view to establishing a reserve list for temporary agents to work as experts on climate change.

The purpose of the post is to support the work of the [European Scientific Advisory Board on Climate Change](#) through data and analysis on issues relevant to EU's action and efforts to reach climate neutrality by 2050.

THE AGENCY:

The EEA is an Agency of the European Union (EU) and one of the decentralised Union bodies. The EEA aims to support sustainable development and to help achieve significant and measurable improvement in Europe's environment, through the provision of timely, targeted, relevant and reliable information to policy-making agents and the public.

The current decade is critical for the European Union (EU) and its neighbouring countries towards achieving their environmental, climate and sustainability ambitions by 2050. The EEA plays a pivotal role by delivering data, information and assessments to support action. We are seeking to recruit new talent to help deliver the ambitions set out in our [new Strategy](#) and to support the many EU policies that rely on the knowledge provided by EEA and its country network Eionet.

The EEA, as an agency of the EU, has a clear vision to deliver the data and knowledge needed to achieve Europe's climate ambitions. Successful candidates will join 250 staff and a 38-country network on this mission, and in doing so, operate within a set of core values that drive how we work: respect, professionalism, openness, positivity and trust.

JOB DESCRIPTION

The European Climate Law, adopted in June 2021, sets out a binding objective of climate neutrality in the European Union by 2050 in pursuit of the long-term temperature goal set out in the Paris Agreement. It also provides a framework for achieving progress in pursuit of the global adaptation goal established in the Paris Agreement.

To support the achievement of these objectives, the European Climate Law also provides for the establishment of a [European Scientific Advisory Board on Climate Change](#) (the 'Advisory Board'). The

Advisory Board will provide independent scientific advice and produce reports on e.g. EU measures, climate targets and indicative greenhouse gas budgets and their coherence with the European Climate Law and the EU's international commitments under the Paris Agreement.

The Advisory Board is independent from Member States and EU institutions. It will be supported in its work by a secretariat hosted by the EEA. The EEA is an Agency of the European Union (EU) and one of the decentralised Union bodies. The EEA aims to support sustainable development and to help achieve significant and measurable improvement in Europe's environment, through the provision of timely, targeted, relevant and reliable information to policy-making agents and the public.

The EEA therefore seeks to recruit talented individuals to constitute an open, positive, multicultural and interdisciplinary team of enthusiastic experts to support the work of the Advisory Board.

Under the responsibility of the Head of the Secretariat to the Advisory Board, reporting to the Head of Programme on Climate, Energy and Transport (see [organisational chart](#)) you will contribute to a number of the Secretariat's tasks as described below.

Scientific advice

- Analysing and reporting on existing and proposed EU policies relevant to climate change mitigation and adaptation, their expected effects and their coherence with the EU's greenhouse gas budgets and climate targets, based on the consideration of scientific knowledge and data, and on in-depth approaches at the sectoral level (ETS, energy, industry, transport, buildings, agriculture, forestry, waste), horizontal level (innovation, technology, finance, social and behavioural aspects, etc.) and from a policy coherence perspective;
- Monitoring and evaluating progress against EU climate-related policy objectives.

Climate actions and opportunities

- Taking into account available independent scientific data and knowledge, in particular in the field of modelling, monitoring, promising research and breakthrough technology, as well as broader systems transition perspectives, analysing how climate-neutrality can be achieved by looking at various decarbonisation pathways in all the key economic sectors;
- Assessing existing and planned action at the national level and in specific sectors in relation to greenhouse gas emission trajectories and targets, in particular in sectors not covered by the EU ETS.

Scientific monitoring

- Monitoring the production of scientific climate data relevant to the EU by IPCC experts and expert groups (assessment reports and special reports, guidelines, etc.) and other relevant

international scientific organisations, and participating in the review of draft reports on relevant scientific matters;

- Attending scientific meetings related to climate science in the context of the IPCC and other relevant international scientific bodies (e.g. IPBES);
- Analysing the potential relevance of new scientific findings and data to support the activities of the Advisory Panel and produce regular climate science briefings to the Advisory Board;
- Raising public awareness on climate change and its impacts.

Scientific knowledge exchange

- Assessing scientific findings regarding novel/breakthrough innovation and technological regimes to achieve further decarbonisation;
- Liaising and exchanging, on a regular basis, with communities of experts in relevant scientific fields, including on innovative monitoring technologies;
- Organising written consultations and workshops with scientific community/experts/civil society, including presentation of results to the Advisory Board.

Stakeholder relationships and dialogue between EU scientific bodies

- Coordinate the relationships between the Advisory Board and its key stakeholders (EU and national institutions, medias, NGOs, etc.), as well as with the EEA and its stakeholders (Management Board, Scientific Committee, country network);
- Structuring and coordinating a regular dialogue between the Advisory Board and existing scientific bodies, such as national climate change advisory bodies within the EU.

You will work in close collaboration or partnerships with EEA, EU institutions and other key stakeholders to deliver on initiatives of common interest.

ELIGIBILITY CRITERIA:

Candidates applying must satisfy the following eligibility criteria on the closing date for the submission of applications:

- a) Successful completion of university studies attested by a degree relevant to the field concerned, where the normal duration of university education is 4 years or more OR successful completion of university studies attested by a degree relevant to the field concerned, where the normal duration of university education is 3 years OR where justified in the interests of the service, professional training of an equivalent level;



b) A minimum of 3 years (with a 4 year diploma) OR 4 years (with a 3 year diploma) of relevant professional experience after award of the university degree.

In addition, in order to be eligible a candidate must:

- Be a national of one of the member countries of the EEA (Member States of the European Union plus Iceland, Liechtenstein, Norway, Switzerland and Turkey);
- Enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by law concerning military service;
- Have a thorough knowledge of one of the languages of the EEA member countries and a satisfactory knowledge of another of these languages;
- Meet the character requirements for the duties involved;
- Be physically fit to perform the duties linked to the post.

Candidates should assess carefully and check before submitting their application whether they fulfil all the conditions for admission laid down in the vacancy notice, particularly in terms of qualifications and relevant professional experience.

SELECTION CRITERIA:

Essential:

(In your application, please provide examples from current or past work experience where these competencies have been applied).

- Relevant experience supporting an understanding of the role of science to inform national or EU policies to achieve a climate-neutral economy;
- Knowledge of EU and international climate policy frameworks, institutional settings and networks, demonstrated by relevant experience;
- Knowledge of one or more of the key EU sectors and systems, such as energy, transport and mobility, land and agriculture, finance, etc., demonstrated by relevant experience;
- Experience in handling and analysing data and quantitative information relevant to climate action at EU, national or local level OR experience in performing analysis and assessments relevant to climate action, and in synthesising research and assessment findings into actionable policy-relevant messages;
- Excellent written and verbal communication skills, including the capacity to translate complex and technical information into key messages for different audiences (e.g. policy makers, experts, the general public)*;



- Excellent command of written and spoken English language, at least at level C1 in all categories according to the [Common European Framework of Reference for Language](#)

* Will only be tested at the stage of interview/written test.

Advantageous:

- Planning and management skills, and experience in leading strategic or complex processes involving a variety of stakeholders and external contractors;
- Experience or knowledge of the role and functioning of national climate change advisory boards.

Candidates invited to the written test and interview stage will also be assessed against the following behavioural competencies:

- Excellent interpersonal skills and ability to interact with a wide range of people and management levels;
- Ability to work collaboratively and share expertise with others to deliver on common work goals
- Ability to take responsibility for specific areas of work and to deliver to high standards;
- Service orientation and ability to understand stakeholder needs and requirements to ensure the delivery of quality results;
- Ability to use self-reflection and feedback to improve self-awareness and share insights with others.

CONTRACTUAL CONDITIONS:

The successful candidate will be offered a Temporary Agent contract in accordance with Article 2f) of the [Conditions of Employment of Other Servants of the European Communities](#). The selected candidate will be employed for an initial time period of four years, renewable.

Successful candidates who are recruited undergo an initial probation period of 9 months.

Should the successful candidate currently hold a Temporary Agent 2(f) contract and qualify for a transfer under the terms of the CEOS, the band width for this position which can be accommodated is in accordance with Annex I of the Staff Regulations.

For information on salary, please see information published under [Temporary Agents](#).

The place of work will be Copenhagen, Denmark.

It is brought to the particular attention of candidates that the provisions of Articles 11 to 26 of the Staff Regulations, concerning the rights and obligations of officials, shall apply by analogy to Temporary Agents. These rules specify that:

“An official shall carry out his duties and conduct himself solely with the interests of the Union in mind. He shall neither seek nor take instructions from any government, authority, organization or person outside his institution. He shall carry out the duties assigned to him objectively, impartially and in keeping with his duty of loyalty to the Union.

An official shall not without the permission of the appointing authority accept from any government or from any other source outside the institution to which he belongs any honour, decoration, favour, gift or payment of any kind whatever, except for services rendered either before his appointment or during special leave for military or other national service and in respect of such service.

Before recruiting an official, the appointing authority shall examine whether the candidate has any personal interest such as to impair his independence or any other conflict of interest. To that end, the candidate, using a specific form, shall inform the appointing authority of any actual or potential conflict of interest. In such cases, the appointing authority shall take this into account in a duly reasoned opinion. If necessary, the appointing authority shall take the measures referred to in Article 11a(2).”

For further information on the Staff Regulations and the Conditions of Employment of Other Servants of the European Union see:

[Staff Regulations](#)

SELECTION PROCEDURE:

A Selection Committee is set up for the selection procedure. It consists of members designated by the Appointing Authority and the Staff Committee. The Selection Committee is bound by the principle of confidentiality as enshrined in Article 6 of Annex III to the Staff Regulations. This works in two ways: first, it imposes obligations to ensure equal treatment for candidates; and second, it seeks to protect the Selection Committee to ensure that its decisions are totally impartial.

The Selection Committee adheres strictly to the conditions of admission laid down in the vacancy notice when deciding whether or not candidates are eligible. Candidates admitted to a previous selection procedure will not automatically be eligible. **Candidates are strictly forbidden to make any contact with the members of the Selection Committee, either directly or indirectly. Any infringement of this rule will lead to disqualification from the selection procedure.**

In a spirit of transparency, and in order to align our working methods with current practice in certain Member States, the administration has decided to proceed with the publication of [names of Selection Committee members](#).

Should the Selection Committee discover at any stage in the procedure that the candidate does not meet one or more of the general or special conditions for admission to the selection procedure, the candidate will be disqualified.

The Selection Committee decides on those candidates who are admitted to the selection procedure in accordance with the requirements as specified under eligibility criteria. The applications of the candidates admitted to the selection procedure are reviewed to establish whether or not they show evidence of all requirements as specified under selection criteria.

The Selection Committee will invite to the interview and to the written test phase the best qualified candidates (maximum of 40). Should the case arise that there are various candidates scoring the same number of points in the 40th ranking, the number of candidates to be invited may be increased accordingly to accommodate this.

The interview will be held in English and the candidate's knowledge of other languages will also be assessed during the interview. Candidates invited for an interview will be asked to undergo a written test in the area of expertise required for the post. Candidates invited for an interview will be asked to undergo a written test in the area of expertise required for the post. The test and the interview will take place online.

At the end of the interviews the Selection Committee will submit the list of suitable candidates to the Appointing Authority who will decide on the appointment of the successful candidate and the establishment of a reserve list for the post advertised or similar posts that may become available. This usually follows from follow-up recruitment interviews conducted by the Appointing Authority with the suitable candidates. Candidates shall note that inclusion on the reserve list does not guarantee recruitment. Recruitment will be based on availability of posts and budget.

The reserve list for this post will be valid until **31 December 2023** and may be extended at the discretion of the Appointing Authority.

Prior to contract signature, the successful candidate will be asked:

- to provide original or certified copies of all relevant documents proving his/her eligibility, including a police certificate confirming the absence of any criminal record;
- to undergo a compulsory medical examination to establish that he/she meets the standard of physical fitness necessary to perform the duties involved.