

## **VACANCY NOTICE FOR THE POSITION OF**

Expert - Copernicus land monitoring- Temporary Agent (AD 7)

Reference no. EEA/AD/2021/11

Please send us your application by no later than 7 February 2022 at 23:59 (Copenhagen time), following the instructions in the [ANNEX](#).

The European Environment Agency (EEA) is organising an open competition with a view to recruiting a temporary agent to work as Expert - Copernicus Land Monitoring and further with a view to establishing a reserve list.

### **THE AGENCY:**

The EEA is an Agency of the European Union (EU) and one of the decentralised Union bodies. The EEA aims to support sustainable development and to help achieve significant and measurable improvement in Europe's environment, through the provision of timely, targeted, relevant and reliable information to policy-making agents and the public.

### **JOB DESCRIPTION:**

Under the responsibility of the Head of Geospatial Information Services, reporting to the Head of Data and Information Services (see [organisational chart](#)), the Expert shall be responsible for taking the lead on the Copernicus land monitoring data and service production and related user uptake of Copernicus services at the EEA and Eionet, in close cooperation with European and national public administrations, industrial service providers.

The position will entail the following tasks:

- Leading the project for the implementation of the Copernicus land monitoring service and the in situ component as well as the user uptake;
- Managing the tasks and deliverables of the project with a team of in-house experts;
- Supporting the programming of the Copernicus activities across the EEA and Eionet;
- Coordinating the Eionet involvement in Copernicus related activities in close cooperation with the Eionet NFP working group on Copernicus, the Eionet Group on Land systems and the ETC on Data Integration and Digitalisation;
- Contributing to the governance of the Copernicus i.e. the Copernicus Committee and User Forum and liaising with DG DEFIS, JRC and user DGs;
- Reporting and monitoring on performance indicators related to the Copernicus activities;
- Coordinating the Copernicus land monitoring service evolution including stakeholder consultations;

### **ELIGIBILITY CRITERIA:**

Candidates applying must satisfy the following eligibility criteria on the closing date for the submission of applications:

- a) Successful completion of university studies attested by a degree relevant to the field concerned, where the normal duration of university education is 4 years or more OR successful completion of university studies attested by a degree relevant to the field concerned, where the normal duration of university education is 3 years OR where justified in the interests of the service, professional training of an equivalent level;
- b) A minimum of 6 years (with a 4 year diploma) OR 7 years (with a 3 year diploma) of relevant professional experience after award of the university degree.

In addition, in order to be eligible a candidate must:

- Be a national of one of the member countries of the EEA (Member States of the European Union plus Iceland, Liechtenstein, Norway, Switzerland and Turkey);
- Enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by law concerning military service;
- Have a thorough knowledge of one of the languages of the EEA member countries and a satisfactory knowledge of another of these languages ;
- Meet the character requirements for the duties involved;
- Be physically fit to perform the duties linked to the post.

Candidates should assess carefully and check before submitting their application whether they fulfil all the conditions for admission laid down in the vacancy notice, particularly in terms of qualifications and relevant professional experience.

### **SELECTION CRITERIA:**

#### **Essential:**

(In your application, please provide examples from current or past work experience where these competencies have been applied)

- Demonstrated in-depth professional experience with Earth observation and geospatial data of at least 5 years;
- Demonstrated professional experience with large scale multi-annual project management of at least 5 years;
- Demonstrated professional experience in implementation of data production tasks and management in one or both of the following areas:
  - Pan-European land monitoring in support of the EU Green Deal initiatives and Fit for 55 package;
  - Integration of in situ data into Earth Observation in key community systems;
- Demonstrated professional experience with European and/or international projects and/or initiatives building on geospatial information and/or Earth observation contributing to EU environmental and climate policy objectives;
- Demonstrated knowledge about EU Space programme and the Copernicus services;
- High degree of enthusiasm, flexibility, and ability to work under pressure\*;
- Excellent interpersonal and communication skills and strong willingness to work well in a team\*;
- Service oriented with a good capacity of self-learning\*;
- Excellent command of written and spoken\* English language, at least at level C1 in all categories according to the [Common European Framework of Reference for Language](#).

\* Will only be tested at the stage of interview/written test.

#### **Advantageous:**

- Professional experience in the implementation of Copernicus land monitoring services in support to EU environmental and climate objectives.

### **SELECTION PROCEDURE:**

A Selection Committee is set up for the selection procedure. It consists of members designated by the Appointing Authority and the Staff Committee. The Selection Committee is bound by the principle of confidentiality as enshrined in Article 6 of Annex III to the Staff Regulations. This works in two ways:

first, it imposes obligations to ensure equal treatment for candidates; and second, it seeks to protect the Selection Committee to ensure that its decisions are totally impartial.

The Selection Committee adheres strictly to the conditions of admission laid down in the vacancy notice when deciding whether or not candidates are eligible. Candidates admitted to a previous selection procedure will not automatically be eligible. Candidates are strictly forbidden to make any contact with the members of the Selection Committee, either directly or indirectly. Any infringement of this rule will lead to disqualification from the selection procedure.

In a spirit of transparency, and in order to align our working methods with current practice in certain Member States, the administration has decided to proceed with the publication of names of Selection Committee members.

Should the Selection Committee discover at any stage in the procedure that the candidate does not meet one or more of the general or special conditions for admission to the selection procedure, the candidate will be disqualified.

The Selection Committee decides on those candidates who are admitted to the selection procedure in accordance with the requirements as specified under eligibility criteria. The applications of the candidates admitted to the selection procedure are reviewed to establish whether or not they show evidence of all requirements as specified under selection criteria. The Selection Committee will invite to the interview and to the written test phase the best qualified candidates (maximum of 8). Should the case arise that there are various candidates scoring the same number of points in the 8th ranking, the number of candidates to be invited may be increased accordingly to accommodate this.

The interview will be held in English and the candidate's knowledge of other languages will also be assessed during the interview. Candidates invited for an interview will be asked to undergo a written test in the area of expertise required for the post. The test and the interview will take place online.

At the end of the interviews the Selection Committee will submit the list of suitable candidates to the Appointing Authority who will decide on the appointment of the successful candidate and the establishment of a reserve list for the post advertised or similar posts that may become available. This usually follows from follow-up recruitment interviews conducted by the Appointing Authority with the suitable candidates. Candidates shall note that inclusion on the reserve list does not guarantee recruitment. Recruitment will be based on availability of posts and budget.

The reserve list for this post will be valid until 31 December 2023 and may be extended at the discretion of the Appointing Authority.

Prior to contract signature, the successful candidate will be asked:

- to provide original or certified copies of all relevant documents proving his/her eligibility, including a police certificate confirming the absence of any criminal record;
- to undergo a compulsory medical examination to establish that he/she meets the standard of physical fitness necessary to perform the duties involved.

**CONTRACTUAL CONDITIONS:**

The successful candidate will be offered a Temporary Agent contract in accordance with Article 2f) of the [Conditions of Employment of Other Servants of the European Union](#). The selected candidate will be employed for an initial time period of four years, renewable.

Successful candidates who are recruited undergo an initial probation period of 9 months.

Should the successful candidate currently hold a Temporary Agent 2(f) contract and qualify for a transfer under the terms of the CEOS, the band width for this position which can be accommodated is in accordance with Annex I of the Staff Regulations.

For information on salary, please see information published under [Temporary Agents](#).  
The place of work will be Copenhagen, Denmark.

It is brought to the particular attention of candidates that the provisions of Articles 11 to 26 of the Staff Regulations, concerning the rights and obligations of officials, shall apply by analogy to Temporary Agents. These rules specify that:

“An official shall carry out his duties and conduct himself solely with the interests of the Union in mind. He shall neither seek nor take instructions from any government, authority, organization or person outside his institution. He shall carry out the duties assigned to him objectively, impartially and in keeping with his duty of loyalty to the Union.

An official shall not without the permission of the appointing authority accept from any government or from any other source outside the institution to which he belongs any honour, decoration, favour, gift or payment of any kind whatever, except for services rendered either before his appointment or during special leave for military or other national service and in respect of such service.

Before recruiting an official, the appointing authority shall examine whether the candidate has any personal interest such as to impair his independence or any other conflict of interest. To that end, the candidate, using a specific form, shall inform the appointing authority of any actual or potential conflict of interest. In such cases, the appointing authority shall take this into account in a duly reasoned opinion. If necessary, the appointing authority shall take the measures referred to in Article 11a(2).”

For further information on the Staff Regulations and the Conditions of Employment of Other Servants of the European Union see:

[Staff Regulations](#)