



**Opinion by the EEA scientific committee
on the recruitment of scientific staff in 2005-2006**

With the adoption of the Annual Work Programme (AWP) 2006 on 24 November 2005, the management board advised on the need to continue recruitment of National Experts in order to help integrate the Agency's work with that of the Member States.

The Agency has identified areas of expertise for national experts' positions in accordance with the priority areas in the AWP 2006. The management board members have been invited to propose candidates for this purpose.

The Agency recruited four scientific staff members (temporary agents) in 2005. In addition to this, five scientific contract agents were recruited. The scientific committee acknowledges that in the selection committees for the above posts, the scientific expertise needed was sufficiently represented. The names of the selection committee members for the above posts are enclosed in Annex I.

The committee has taken note of the planned recruitment of scientific staff in 2006 and recognised that the remaining two scientific post(s) as temporary agents in the establishment plan will be filled during this year, one in the area of integrated assessments and one in the area of air emissions. The recruitment plan for 2006, attached at Annex II, foresees the recruitment of five contract agent scientific staff.

The committee will be duly informed on the selection and recruitment process of these staff members.

The scientific committee plays an important role in the EEA recruitment process through raising awareness of the open EEA posts to qualified candidates with acknowledged scientific basis and also by participating in the selection process.

Approved at the 35th scientific committee meeting
15 February 2006, Copenhagen

Signed

Prof. Bedrich Moldan
Chairman EEA Scientific Committee

Annex I. Selection committee members for scientific staff recruited in 2005

Post: EEA/A/2004/7 – Project Manager – Nature protection and biodiversity – Temporary Agent

Chairman: Gordon McInnes
Members: Jef Maes
Peter Bosch
Niels Thyssen
Joaquim Capitaó
EEA Staff Representative: Chris Steenmans

Post: EEA/A/2004/9 – Project Manager - Waste – Temporary Agent

Chairman: Jeffrey Huntington
Members: Bernd Bilitewski
Jef Maes
Pawel Kazmierzyk
EEA Staff Committee: Pavla Chyska

Post: EEA/A/2004/10 – Project Manager – Inland water integrated Assessments - Temporary Agent

Chairman: Jeffrey Huntington
Members: Patrick Murphy
Jef Maes
Ewa Wlodarczyk
EEA Staff Committee: Gabriele Schöning

Post: EEA/CA/2005/1 – Environmental policy analyst - Contract Agent

Chairman: Jock Martin
Members: Jef Maes
Ann Dom
EEA Staff Committee: Gabriele Schöning

Post: EEA/CA/2005/3 – Environmental scenarios analyst - Contract Agent

Chairman: Jock Martin
Members: Teresa Ribeiro
Søren Nielsen
EEA Staff Committee: Pavla Chyská

Post: EEA/CA/2005/4 – Environmental accounting analyst - Contract Agent

Chairman: Jock Martin
Members: Ronan Uhel
Søren Nielsen
EEA Staff Committee: Tarja P. Knudsen

Annex II. Recruitment plan for 2006

Temporary agents

Post title	Category	Programme
Air emissions	A*	EAS
Integrated assessments	A*	SKI
Contract agents:	Function group:	
Biodiversity analysis and indicators	IV	AIR
Environmental Scenarios Analysts	IV	AIR
Data manager - marine	IV	EAS
Data manager - freshwater	IV	EAS
Indicators and assessments	IV	EAS

Project financed contract agents		
TACIS Project co-ordinator	IV	SKI

National experts (profiles adopted by the MB in November 2005)		
Scenarios		
Ecological analysis		
Climate change		
Energy		
Air emissions		
Marine		
Environmental accounting		
Belgrade report & integrated assessment		
Urban issues		
Ecoinnovation		
Mediterranean		
Arctic		
Agriculture and environment		
Sustainable consumption and production		