



**Opinion by the EEA scientific committee
on the recruitment of scientific staff in the EEA during 2005**

This opinion follows the EEA recruitment plan 2004 presented at the committee meeting on 11 February 2004 and the SC opinion on it.

Following the plan, 13 scientific staff members have been recruited by the EEA in 2004.

The committee acknowledges that in all the selection committees for the above posts, the scientific expertise needed were sufficiently represented. The same pertains also for the evaluation procedure of the two European Topic Centres, tendered in 2004: ETC on biological diversity and ETC on resource and waste management.

Subsequent to the SC guidance provided earlier in 2004, when recruiting the EEA scientific staff a balance between proven scientific background and insight in the environment policy processes was aimed to be attained, whilst respecting also the balance between younger scientifically oriented and more experienced policy oriented experts.

The Committee has taken note of the planned recruitment of scientific staff in 2005 and recognize that one scientific post in the establishment plan will be filled during this year. The orientation towards a new type of contract staff, contract agents, will aim at filling posts of a scientific character for shorter term projects.

The scientific committee plays an important role in supporting the EEA recruitment process through raising awareness of the open EEA posts to qualified candidates with acknowledged scientific basis and also taking place on the selection committees.

Signed by the Chairman of the scientific committee
on 24 February 2005

SIGNED

Prof. Bedrich Moldan