

European Environment Agency

75th Management Board Doc. EEA/MB/75/02-final 16 March 2016

MINUTES OF THE 74th MANAGEMENT BOARD MEETING Vienna, 26 November 2015

Adopted by the Management Board at its meeting on 16 March 2016

SIGNED

Elisabeth Freytag-Rigler Chair, EEA Management Board

RECORD OF PROCEEDINGS

The Chair, Elisabeth Freytag-Rigler, opened the meeting by welcoming new Board members and alternates and thanking three members who were leaving the Board for their contributions.

Final agenda:	Annex 1
Attendance list:	Annex 2
Action list:	Annex 3
Decision list	Annex 4
Seminar report and attendance list	EEA/MB/74/08

ITEMS 1-2 FOR DECISION

Item 1 Adoption of draft agenda

The Board adopted the agenda without changes.

The planned presentation by the Executive Director on *Knowledge for sustainability transitions in Europe* was cancelled due to time constraints.

During the morning, the Board met with the Austrian Minister for Agriculture, Forestry, Environment and Water Management, Mr Andrä Rupprechter, and a representative of the European Commission Delegation in Vienna, Ms. Brigitte Luggin.

Item 2 Adoption of the 73rd Management Board minutes, 23-24 June 2015

The Board adopted the minutes with the correction of one typing error.

ITEMS 3-7 FOR INFORMATION

Item 3 Draft minutes of the 67th Bureau meeting, 6 October 2015

On item 14, Rules of Procedure of the Scientific Committee, the Chair clarified that the intention is to return to the Board for a decision concerning a revision of the provisions on remuneration (honorarium) in March 2016. With this clarification, the Board took note of the draft minutes.

Item 4 Update by the Chair (oral)

The Chair mentioned the following points:

- Successful completion of 2 MB written procedures since the last MB meeting:
 - Adopting the 1st amendment to the 2015 budget to include non-core funding from the European Neighbourhood Instrument;
 - Adopting rules on staff appraisals.
- Austria will host a conference in Vienna in February "Growing within limits" as part of the "Growth and Transitions" project, also involving the EEA. Board members are invited and are also encouraged to raise awareness of the conference in their countries. More information will be provided in writing.

Item 5 Update by the Scientific Committee Chair (oral)

Building on her <u>presentation</u>, the Chair of the Scientific Committee focused on the outcome of EEA/SC seminars in 2015 and plans for seminars in 2016. She furthermore reported from the Summer School in Budapest she co-organised with the Central European University and EEA as a pilot activity under the EEAcademy umbrella, and gave suggestions for future activities, including a summer school in 2016 building on the experience gained this year. Finally, she highlighted the opportunities for greater cooperation between the EEA and the H2020 programme around sustainable development/transitions and the SDGs.

Several members underlined the positive feedback they had received from participants in the summer school, and the Executive Director confirmed that the EEA would also support the seminar in 2016. The Commission representative (DG RTD) confirmed the potential for greater collaboration between H2020 and EEA activities, including the EEAcademy. The MB Chair expressed a wish for better exploitation of synergies between the work of the SC and future Board seminars.

Item 6 Update by the Executive Director

Taking document EEA/MB/74/06 as read, the Executive Director gave a <u>presentation</u> on the main highlights since the June MB.

The Executive Director highlighted that negotiations were still ongoing with the Commission (DG NEAR) concerning the continuation of work in the European Neighbourhood – the subject of the recent written procedure adopting the 1st amendment to the 2015 budget referred to by the Chair *(these negotiations have since been concluded successfully).*

The following imminent written procedures were also announced:

- 3rd amendment to the 2015 budget for pre-accession assistance to the West Balkans;
- Financing decisions for the procurement plan and ETC funding for 2016.

In response to questions from the UK and Spanish representatives concerning the need to ensure consistency in indicators related to the Sustainable Development Goals (SDGs), the Executive Director stressed that the EEA supports the Commission as EU lead in this field and cooperates closely with Eurostat and others to ensure consistency and avoid duplication. It was agreed to explore the possibility of inviting Karl Falkenberg in his new role as Senior Adviser for Sustainable Development at the European Political Strategy Centre (EPSC) to the next MB meeting to discuss work on SDGs. The

Commission representative (DG ENV) welcomed this idea of a two-way dialogue with Karl Falkenberg on his work and implications for the EEA, pointing out at the same time that, in parallel, the Commission under the leadership of the First Vice-President is developing a new approach to implement the SDGs.

The Spanish representative highlighted the possibility of conflict between official data from member countries and data coming from Copernicus. The Executive Director recognised the issue and pointed to existing Eionet consultation and Copernicus governance mechanisms to avoid problems in practice.

Item 7 Update by the European Commission (oral)

The Commission representative (DG ENV) confirmed earlier information on the timetable of the planned evaluation of the EEA/Eionet Regulation under the Better Regulation agenda. The evaluation will be kicked off in early 2016 and is planned to run until the second half of 2017. There will be a steering committee comprising 4+ DGs. The Board will be kept informed.

The Board was also briefed on DG Environment's priorities for the coming 6 months, including the circular economy package, fitness checks in the fields of air quality and biodiversity and the refit exercise concerning monitoring and reporting linking to the broader implementation agenda, including the 'Make it Work' initiative. 'Greening the semester' continues also to be a priority.

ITEMS 8-11 STRATEGIC ORIENTATION FOR GUIDANCE/DECISION

Item 8 Outcome of MB seminar 25 November 2015

The MB took note of the outcome of the seminar, providing at the same time some suggestions to improve the legibility of the paper. The final version of the outcome note, document EEA/MB/74/08, is available on the Forum.

Item 9 International framework

After some clarification of specific issues, the MB welcomed the International framework as revised after consultations with the Commission.

Item 10 Eionet Priority Data Flows

After clarification that the outcome of this review and updating of the core Eionet data flows will feed into the fitness check on monitoring and reporting, and that the proposal does not imply any added reporting burden on countries, the proposal was adopted with the following changes:

- Addition of a reference to the Marine Strategy Framework Directive under SA1.6 in the annex;
- Limitation of the scope of the definition to existing data flows;
- Specification that changes to the list require a decision by the MB.

The updated version of document <u>EEA/MB/74/10</u> is available on the Forum.

Item 11 Adoption Annual Work Programme (AWP) 2016

Michael Scoullos, expert designated by the European Parliament, asked the Agency to reconsider its position not to initiate work on the environmental impacts of immigration into Europe. The Executive Director responded that other institutions in Europe were better placed to take on such work, which would require a substantial effort from the EEA.

The AWP 2016 was adopted without change.

Item 12 Adoption Draft Programming Document 2017-2019, including draft AWP 2017

Responding to a question from the Spanish representative concerning the appropriateness of extending the period of validity of the MAWP in the light of the earlier decision by the Board to stay with a five-year MAWP, the EEA explained that that decision had been taken in late 2012 before the MAWP had actually been developed and adopted. It had therefore not been possible to foresee at that time how closely the MAWP would be linked to the 7th Environmental Action Programme and other major policy frameworks with a horizon of 2020, and how robust the MAWP would prove to be in practice.

The decision to extend the period of validity of the MAWP to include 2019 was then adopted with an addition to the third recital, first line: ". . its intention to evaluate and *if appropriate* propose . ."

In line with the proposal, it was also agreed to allow Board members a further two weeks until 11 December to comment on the draft, and to delegate the adoption of the draft PD 2017-2019 to the Bureau.

Item 13 EEAcademy: Work Plan 2016, ToR and composition of Advisory Committee

After clarification that the resources foreseen to support the Academy will mainly come from existing meeting and mission budgets, the Board welcomed the WP 2016, adopted the ToR for the Advisory Committee (AC), and delegated the decision on designation of members of the AC to the Bureau.

The Commission representative (DG RTD) expressed a strong interest in having a seat in the AC.

ITEMS 14-22 OPERATIONAL/ADMINISTRATIVE MATTERS FOR GUIDANCE/DECISION

Item 14 Approval of Key Performance Indicators for the Executive Director

This item was taken in closed session. Only the outcome is recorded here.

The Board agreed on a set of draft KPIs to be subsequently agreed with the Executive Director for 2016, and if acceptable, also for 2015.

It was also agreed that the KPIs, when agreed with the Executive Director, should be attached to the AWP 2016.

Item 15 Follow up discharge: MB CVs and Declarations of interests (Dols)

It was agreed that the Secretariat would circulate a template for Dols. Those members willing to have their CVs and Dols published where this does not conflict with national policies, should send them to the Secretariat by 11 December 2015 for publication in January 2016.

Item 16 Adoption 2nd amendment to the EEA Budget 2015

The amendment, which adjusts the income of the EEA in 2015 to reflect adjustments in the non-EU Member State contributions, was adopted.

Item 17 Adoption EEA Budget 2016

The Management Board adopted the Budget 2016.

Item 18 Approval Work Plan 2016 for the Internal Audit Capability (IAC)

The Management Board approved the 2016 Work Plan for the IAC with one change, replacing the term 'consulting' with 'advising'. The final version of document <u>EEA/MB/74/18</u> is available on the Forum.

Item 19 Adoption of Rules of Procedure of the Management Board and Bureau

The amended Rules of Procedure were adopted.

The amended <u>Rules of Procedure</u> of the Management Board and Bureau are available on the EEA website.

Item 20 Adoption of Rules of Procedure of the Scientific Committee

The revised Rules of Procedure were adopted with one change, replacing the start of article 8(6) with 'At least 15 calendar days before adoption, ... '.

The amended <u>Rules of Procedure</u> of the Scientific Committee are available on the EEA website.

Item 21 Election Vice-chair/Bureau member

The representative for Germany, Julia Werner, put herself forward for the vacant position as Vice-chair. The Chair welcomed her candidature, and invited her to provide a CV for circulation to the Board. The Chair invited other interested members to put themselves forward by 11 December 2015 at the latest.

The Chair indicated that she would look into the possibility of electing the Vice-chair by written procedure in order to speed up the process.

At the time of writing these minutes, and following evaluation of the relevant article in the MB Rules of Procedure, the election of the Vice-Chair will take place at the 75th MB meeting in March 2016.

Item 22 E-procurement

The proposal was adopted.

ITEMS 23-27 FOR INFORMATION

Item 23 Priorities for the Dutch Presidency

A representative from the Dutch Embassy in Vienna gave a general presentation of the overall priorities of the Dutch Presidency for the first half of 2016.

Item 24 Overview of audits

The Executive Director informed the Board about the increasing focus from the Court of Auditors on grant management, used mainly for ETC contracts. The growing administration required might bring the future of the present ETC model into question.

Item 25 EEA Publication plan

The Board took note of the publication plan.

Item 26 Meeting dates 2016

The Chair announced that the June Board meeting and joint seminar with Dimesa would be held in Copenhagen, following the rejection by the Committee on Environment, Public Health and Food Safety of the European Parliament of a proposal to hold the Board meeting in the Parliament building in Brussels. The dates remain the same.

Item 27 Feedback from Management Board members

The representative from Turkey announced that Turkey would have problems participating in an NFP/Eionet webinar next year. The EEA promised to look into the matter.

With reference to the recent Floods report, the Austrian representative raised an issue concerning modalities for country consultations on EEA reports. The Executive Director promised to avoid similar problems in the future.

The Finnish representative shared positive experiences from their national SOER launch activities.

Michael Scoullos, expert designated by the European Parliament, informed of a side event being planned in the French Senate under CoP21.

The Executive Director thanked the Chair and her team for the organisation of the seminar and meeting, as well as the activities, both social and of substance, in the evenings.

The meeting closed at 16.40



74th Management Board Vienna, 26 November 2015

COUNTRY		NAME	ORGANISATION	SIGNATURE
CHAIRMAN		Elisabeth FREYTAG-RIGLER	Chair of the EEA Management Board	Signed
	Member:			
	Alternate:	Sabine McCALLUM	Austrian Environment Agency	Signed
AUSTRIA	Expert:	Florian EYWO	Federal Ministry of Agriculture and Forestry, Environment and Water Management	Signed
	Expert:	Wilhelm VOGEL	Austrian Environment Agency	Signed
-	Member:	Francis BRANCART	European Policy and International Agreements	Signed
BELGIUM	Alternate:	Véronique VERBEKE	Department Reporting and Environmental Impacts	Apologies
	Expert:			
	Member:	Vanya GRIGOROVA	Bulgarian Environment Agency	Signed
BULGARIA	Alternate:	Philip PENCHEV	Bulgarian Environment Agency	Apologies
	Expert:			
	Member:	Rene VUKELIĆ	Croatian Environment Agency	Signed
CROATIA	Alternate:			
	Expert:			

Annex 1

COUNTRY		NAME	ORGANISATION	SIGNATURE 26/11
	Member:	Costas HADJIPANAYIOTOU	Ministry of Agriculture, Natural Resources and Environment	Apologies
CYPRUS	Alternate:	Charalambos HAJIPAKKOS	Ministry of Agriculture, Natural Resources and Environment	Apologies
	Expert:	Nasia DIKIGOROPOULOU	Ministry of Agriculture, Natural Resources and Environment	Signed
	Member:	Michal PASTVINSKÝ	Ministry of the Environment	Signed
CZECH REPUBLIC	Alternate:	Markéta KUČEROVÁ	Ministry of Environment	Signed
	Expert:			
	Member:	Henrik Hedeman OLSEN	Danish Ministry of the Environment	Apologies
DENMARK	Alternate:	Thomas Nicolai PEDERSEN	Danish Ministry of the Environment	Signed
	Expert:			
	Member:	Meelis MÜNT	Estonian Ministry of Environment	Signed
ESTONIA	Alternate:	Kerli KIILI	Estonian Ministry of Environment	Apologies
	Expert:			
	Member:	Laura HÖIJER	Ministry of Environment	Signed
FINLAND	Alternate:	Pekka HARJU-AUTTI	Ministry of Environment	Apologies
	Expert:			
	Member:	Bruno VERLON	Ministère de l'Ecologie et du Développement Durable	Signed
FRANCE	Alternate:	Guillaume COUNIO	Sous-Directeur Régulation Européenne	Apologies
	Expert:	Valéry MORARD	NFP alternate	Signed

COUNTRY		NAME	ORGANISATION	SIGNATURE 26/11
	Member:	Julia WERNER	Head of Unit European Union - Strategic and Legal Aspects	Signed
GERMANY	Alternate:	Holger MÜRLE	Ministry for the Environment, Nature Conservation Building and Nuclear Safety	Apologies
GERMANT	Expert:	Eva KRACHT	Ministry for the Environment, Nature Conservation Building and Nuclear Safety	Apologies
	Expert:	Christina PYKONEN	NFP	Signed
	Member:	Maria PEPPA	Ministry of Environment Energy and Climate Change	Apologies
GREECE	Alternate:	Nicholas MANTZARIS	Ministry of Environment Energy and Climate Change	Apologies
	Expert:			
	Member:	Annamária GALAMBOS	Ministry of Agriculture	Signed
HUNGARY	Alternate:	Petra PÉNTEK	Ministry of Agriculture	Signed
	Expert:			
	Member:	Hermann SVEINBJÖRNSSON	Ministry of Environment	Signed
ICELAND	Alternate:			
	Expert:			
	Member:	David WALSH	Department of the Environment, Heritage and Local Government	Apologies
IRELAND	Alternate:	Laura BURKE	Environmental Protection Agency	Signed
	Expert:			
	Member:	Federica FRICANO	Ministero dell'Ambiente e della Tutela del Territorio e del Mare	Apologies
ITALY	Alternate:	Alessandro Giuliano PERU	Ministero dell'Ambiente e della Tutela del Territorio e del Mare	Signed
	Expert:			

COUNTRY		NAME	ORGANISATION	SIGNATURE 26/11
	Member:	Alda OZOLA	Ministry of the Environmental Protection and Regional Development	Signed
LATVIA Alternate:		Inita STIKUTE	Latvian Environment, Geology and Meteorology Centre	Apologies
	Expert:			
	Member:	Helmut KINDLE	Director National Office of Environment	Apologies
LIECHTENSTEIN	Alternate:			
	Expert:			
	Member:	Aldona MARGERIENÉ	Environmental Protection Agency	Signed
LITHUANIA	Alternate:	Vytautas NARUŠEVIČIOUS	Environmental Protection Agency - Activity Planning and Publilc Information Division	Apologies
	Expert:			
	Member:	Eric DE BRABANTER	Ministère du Développement durable et des Infrastructures	Apologies
LUXEMBOURG	Alternate:	Pierre PRUM	Ministère du Développement durable et des Infrastructures	Signed
	Expert:			
	Member:	Vincent CASSAR	Malta Environment and Planning Authority	Apologies
MALTA	Alternate:	Suzanne GAUCI	Malta Environment and Planning Authority	Apologies
	Expert:			
	Member:	Hannie VLUG	Ministry of Infrastructure and Environment	Apologies
NETHERLANDS	Alternate:	Eduard DAME	Ministry of Infrastructure and Environment	Apologies
	Expert:			
	Member:	Kari HOLDEN	Data, Climate and Pollution Agency	Signed
NORWAY	Alternate:	Øystein NESJE	Ministry of Environment	Apologies
	Expert:			

COUNTRY	NAME	ORGANISATION	SIGNATURE 26/11
	Member: Jerzy KULIŃSKI	Chief Inspectorate for Environmental Protection	Apologies
POLAND	Alternate: Anna Katarzyna WIECI	H Chief Inspectorate for Environmental Protection	Signed
	Expert:		
DODTUCAL	Member: Nuno LACASTA	Ministry of Environment, Spatial Planning and Energy	Signed
PORTUGAL	Alternate: Alexandra CARVALHO	Ministry of Environment, Spatial Planning and Energy	Apologies
	Expert:		
	Member: Doina CATRINOIU	National Environment Protection Agency	Apologies
ROMANIA	Alternate: Gabriela VASILIU-ISAC	C Waste Management and Hazardous Substances Directorate	Signed
	Expert:		
	Member: Martin VAVŘINEK	Slovak Environmental Agency	Apologies
SLOVAK REPUBLIC	Alternate: Norbert KURILLA	Ministry of the Environment of Slovak Republic	Signed
	Expert:		
	Member: Joško KNEZ	Slovenian Environmental Agency	Apologies
SLOVENIA	Alternate: Silvo ŽLEBIR	Slovenian Environmental Agency	Apologies
	Expert:		
	Member: Guillermina YANGUAS	Ministerio de Medio Ambiente	Apologies
SPAIN	Alternate: Elisa RIVERA MENDO	ZA NFP	Signed
	Expert:		

COUNTRY		NAME	ORGANISATION	SIGNATURE 26/11
	Member:	Björn RISINGER	Swedish Environmental Protection Agency	Signed
SWEDEN	Alternate:	Martin ERIKSSON	Swedish Environmental Protection Agency	Apologies
	Expert:	Ninni BÓREN	Swedish Environmental Protection Agency	Signed
	Member:	Bruno OBERLE	Federal Office for the Environment	Signed
SWITZERLAND	Alternate:	Gérard POFFET	Federal Office for the Environment	Apologies
	Expert:	Nicolas PERRITAZ	NFP	Signed
	Member:	Mustafa ÖZTÜRK	Ministry of Environment and Urbanization	Apologies
	Alternate:	Mehmet Mustafa SATILMIŞ	Environmental Impact Assessement, Permit and Inspection	Apologies
TURKEY	Expert:	Mahmut DAĞAŞAN	Ministry of Environment and Urbanisation	Signed
	Expert:	Ahmet GÖKTAŞ	Ministry of Environment and Urbanisation	Signed
	Member:	Dagmar DROOGSMA	Department for Environment, Food and Rural Affairs (DEFRA)	Apologies
UNITED KINGDOM	Alternate:	Peter HELM	Department for Environment, Food and Rural Affairs (DEFRA)	Signed
	Expert:			
	Astrid SCH	OMAKER	DG ENV	Signed
	Kurt VANDENBERGHE		DG RTD	Signed
EUROPEAN COMMISSION	Pascal Le (GRAND	DG ENV	Signed
	Anton STEURER		DG ESTAT	
	Peter PÄR	Г	JRC	Signed

EUROPEAN	Peter HENNICKE	Wuppertal Institut für Klima, Umwelt, Energie	Signed
PARLIAMENT	PARLIAMENT Michael SCOULLOS University of Athens		Signed
EEA SCIENTIFIC COMMITTEE	Sybille van den HOVE	Chair of EEA Scientific Committee Signed	
EEA STAFF COMMITTEE	Hans-Martin FÜSSEL	Project Manager, ACC4	Apologies
	João Serrano GOMES	DG CLIMA	Signed
GUEST	Andrä RUPPRECHTER	Federal Minister of Agriculture, Forestry, Environment and Water Management	
	Alexandre PAQUOT	DG CLIMA	Apologies
	Hans BRUYNINCKX	Executive Director	
	Paul McALEAVEY	Head of programme - ACC	Signed
Søren NIELSEN		Head of programme - ADS	Signed
	Chris STEENMANS	Head of programme - IDM	Signed
	David STANNERS	Acting Head of programme - PAN	
EEA STAFF	Ronan UHEL	Head of programme - NSV	Signed
	Jeff HUNTINGTON	Senior Adviser	Signed
	Anne-Marie BUTTOLO	Internal Audit Capability - EDO0	Signed
	Charlotte ISLEV Secretary - NSS0		Signed
	Elena OSTÁRIZ Management Board Secretariat - EDO0 Ar		Apologies

European Environment Agency



Annex 2: Agenda of 74th Management Board meeting

FOR DECISION

- 1. Adoption draft agenda
- 2. Adoption 73rd Management Board minutes, 23-24 June 2015

FOR INFORMATION

- 3. Draft minutes 67th Bureau, 6 October 2015
- 4. Update by the MB Chair
- 5. Update by the SC Chair
- 6. Update by the Executive Director
- 7. Update by the European Commission

STRATEGIC ORIENTATION

FOR GUIDANCE

- 8. Outcome MB seminar 25 November 2015
- 9. International Framework

FOR DECISION

- 10. Eionet Priority Data Flows
- 11. Adoption Annual Work Programme (AWP) 2016
- 12. Adoption Draft Programming Document 2017-2019, including draft AWP 2017
- 13. EEAcademy. Work Plan 2016, ToR and composition Advisory Committee

OPERATIONAL/ADMINISTRATIVE MATTERS

FOR DECISION

- 14. Approval Key Performance Indicators for the Executive Director
- 15. Follow-up discharge: MB CVs and Dols
- 16. Adoption second amendment to the EEA Budget 2015
- 17. Adoption EEA Budget 2016
- 18. Approval Internal Audit Capability (IAC) Work Plan 2016
- 19. Adoption Management Board RoP. Amendment 2015
- 20. Adoption Scientific Committee RoP. Amendment 2015
- 21. Election Vice-Chair/Bureau member
- 22. Adoption of E-procurement. Establishment and implementation

FOR INFORMATION

- 23. Priorities Dutch Presidency
- 24. Overview of audits
- 25. EEA Publication Plan 2015. Update
- 26. Meeting dates 2016
- 27. Feedback from Management Board members

ANNEX 3 – Action List

ACTIONS	Status 18 February 2016
To publish on Forum the final minutes of the 73 rd Management Board	Done
MB members to send feedback on the draft PD 2017-2019 until 11 December	Done
Bureau to designate the members of the EEAcademy Advisory Committee in February 2016	Done at 68 th Bureau
To publish the ED KPIs as annex to the AWP2016	To do (when agreed with ED)
To elect a Vice-Chair/Bureau member through MB written procedure, subject to compatibility with the Rules of Procedure	To do at 75 th MB
The location of the 76 th MB and joint MB-Dimesa seminar will be in Copenhagen. The meeting dates for 2016 to be amended accordingly and circulated to the MB	Done
To invite Karl Falkenberg to the 75 th MB in March 2016	Done



European Environment Agency

Agenda item	Decisions	Comments
Item 1. Adoption of Adopted agenda		-
Item 2. Adoption of the 73 rd Management Board minutes, 23-24 June 2015	Adopted	-
Item 8. Outcome MB seminar 25 November 2015	Took note of the outcome, and provided feedback	-
Item 9. International Framework	Provided guidance	-
Item 10. Eionet Priority Data Flows	Provided guidance for the fine tuning of the priority data flows, and adopted the proposal subject to the requested changes	Adopted with the following changes: addition of MSFD under SA 1.6 in the annex; addition in definition of 'existing' concerning data flows; clarification that changes to the list require a MB decision.
Item 11. Adoption Annual Work Programme (AWP) 2016	Adopted	-
Item 12. Adoption Draft Programming Document 2017-2019 including draft AWP 2017	Adopted the extension of the MAWP 2014-2018 Adopted the proposed course of action for the Programming Document, and delegated the final adoption to the Bureau	The extension of the MAWP was adopted with a small addition to the 3 rd recital 'its intention to evaluate and if appropriate propose amendments' MB to send feedback on the Programming Document until 11 December
Item 13. EEAcademy. Work Plan 2016, ToR and composition Advisory Committee	Adopted the EEAcademy Work Plan 2016, its ToRs and the composition of the Advisory Committee	-
Item 14. Approval Key Performance Indicators (KPIs) for the Executive Director	Adopted the KPIs for the EEA Executive Director for 2015 and 2016 Decided to publish the ED KPIs as annex to the AWP 2016	The Board will come back to the issue for AWP 2017 onwards

Annex 4: List of Decisions and Guidance, 74th Management Board, 26 November 2015, EEA

Item 15. Follow-up discharge. MB CVs and Dols	Took note of the status following the discussion at the MB in June, and	The MB Secretariat would circulate the templates. MB members to send their short CV and Dol by 1 December.
	agreed to publish CVs and Dols as of January 2016	MB Members' CVs and Dols will be published as agreed, bearing in mind that the members' nationa authorities raise no objection.
Item 16. Adoption second amendment to the EEA Budget 2015	Adopted	-
Item 17. Adoption EEA Budget 2016	Adopted	The adoption of the EEA budget is subject to final adoption by the budgetary authorities (including the EEA establishment table).
		A MB written procedure on the financing decision for ETCs will follow shortly after the 74 th MB.
Item 18. Approval Internal Audit Capability (IAC) Work Plan 2016	Approved with a change	Where it says 'consulting', it will be replaced by 'advising'.
Item 19. Adoption Management Board RoP. Amendment 2015	Adopted	
Item 20. Adoption Scientific Committee	Adopted with a change	Art.8.6 'At least 15 calendar days before adoption'
RoP. Amendment 2015		The question of the SC Honorarium will be discussed at the Bureau and MB meetings in February and March 2016.
Item 21. Election Vice- Chair/Bureau member	The election of a new Vice-Chair/Bureau	Julia Werner (MB Germany) put herself forward for the post of Vice-Chair/Bureau member.
	member will be done through MB written procedure	MB members have until 11 December to send further candidacies.
Item 22. Adoption of E- procurement. Establishment and implementation	Adopted	

Approved by the Chair of the Management Board on 26 November 2015

SIGNED

Elisabeth Freytag-Rigler